

A regular meeting of the School Board of said district was held virtually on the above date. The meeting was called to order by President Haidle at 6:00 p.m.

Members Present: Bajema, Drake, Haidle, James and Rettig

Member Absent:

Kent ISD Staff Present: Superintendent Caniff, Assistant Superintendents Gardner, Philipps, Sullivan, and Recording Secretary Conners; Directors Baine, Brockway, Dymowski, Finkel, Karsten, Lamar, Lovelady-Mitchell, Peraino and Stamas; Principals Bush, Graham and Kiley

Guests: Ron Koehler

President Haidle welcomed all visitors and provided an opportunity for public comment.

Upon motion of Member Drake, supported by Member Bajema, it was resolved to approve the minutes of the July 20, 2020 Regular Meeting and the August 8, 2020 Special Meeting of the School Board.

Ayes: Members Drake, James, Rettig, Bajema and Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Bajema, supported by Member James, it was resolved that the bills from July 1, 2020 through July 31, 2020 be allowed and orders drawn on the Treasurer for the amount summarized in the accounts payable report:

a. General Education	\$ 8,955,583.61
b. Special Education – Center Programs	240,587.78
c. Special Education	6,620,674.37
d. Community Service (Enhancement Millage)	2,541.76
e. Career Technical Education	458,370.33
f. Cooperative Education	(6,728.24)
g. Student/School Activity Fund	3,217.25
h. Capital Projects:	
1) General Education	14,280.24
2) Special Education	159,335.56
3) Career Technical Education	53,541.66
i. Internal Service Fund	<u>0.00</u>
TOTAL	\$ 16,501,404.32

Assistant Superintendent Philipps stated that the total expenditures were down from last year since we had fewer Capital Project expenditures. The general education expenses were higher as we had two health insurance premiums paid this month.

Ayes: Members James, Rettig, Bajema, Drake and Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Rettig, supported by Member Bajema, it was resolved to approve the personnel recommendations regarding resignations and terminations, appointments, new assignments and/or contract adjustments, leaves of absence, and temporary contract employees. A copy of the recommendations is included with the legal minutes of this meeting. President Haidle noted that this packet includes the resignation/retirement of Administrative Assistants Cindy Conners and Beth Rudolph. Ron Caniff's resignation/retirement letter is also included. Assistant Superintendent Sullivan stated that we have had a significant number of leave of absence and resignations due to COVID-19 and staff health concerns or childcare issues. She thanked supervisors for their work to fill these positions.

Ayes: Members Rettig, Bajema, Drake, James and Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Bajema, supported by Member James, it was resolved to approve the creation of a new Deaf / Hard of Hearing (D/HH) total communication teacher position at West Oakview. Director Dymowski stated that staffing requests are driven by caseload numbers and compliance. We are carefully watching the numbers and matching staff to meet needs.

Ayes: Members Bajema, Drake, James, Rettig and Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Rettig, supported by Member Bajema, it was resolved to approve the creation of a new .6 FTE Social Worker position to support Adult Education and Literacy services for participants enrolled at the Adult Education Beckwith location.

Ayes: Members Drake, James, Rettig, Bajema and Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Bajema, supported by Member James, it was resolved to approve the creation of two paraprofessional positions to support Adult Education and Literacy services for participants enrolled at the Adult Education Beckwith and Wyoming Community Education locations. Director Lamar stated that these positions are possible due to new Federal grant funding that will run through 2024.

Ayes: Members James, Rettig, Bajema, Drake and Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Bajema, supported by Member James, it was resolved to approve the transition of the MySchool@Kent (MSK) instructors to the negotiated Kent Innovation High salary and benefit schedules effective with the 2020-2021 school year. Assistant Superintendent Sullivan thanked Principal Hendry and MySchool@Kent staff that have worked hard to make these programs financially self-sufficient. The expansion of this program has provided a fund balance to make this transition possible.

Ayes: Members Rettig, Bajema, Drake, James and Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Rettig, supported by Member James, it was resolved to approve the Special Education Center Programs Student Handbook for the 2020-2021 school year. President Haidle thanked Director Dymowski for the very detailed work and the extensive listing of community resources that are available for parents. Director Dymowski thanked Cheryl Bauer, Rachel VanDenBrink and Bri Connors for their many hours of work on this document to connect the community with resources and help prepare families and students for the future.

Ayes: Members Bajema, Drake, James, Rettig and Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Bajema, supported by Member Rettig, it was resolved to approve the purchase of 400 APEX Learning Management System subscription licenses for the 2020-2021 school year in the amount of \$40,000. In addition, we request the purchase of additional licenses if needed to accommodate any increased enrollment in our program during the upcoming school year.

Ayes: Members Drake, James, Rettig, Bajema and Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Rettig, supported by Member James, it was resolved to approve the purchase of personal protective equipment (PPE) for local districts and Kent ISD in the amount of \$288,154.65 as purchased under the emergency provision of board policy 6320 to ensure the PPE would be available to begin the 2020-2021 school year. PPE is mandated in the Governor's Return to Work plan. Assistant Superintendent Philipps stated that 15 of the 20 districts expressed interest in a group purchase of PPE. Due to the timing of the Governor's Roadmap plan release which wasn't until June 30 and the details of the Spectrum Health PPE donations which weren't finalized until July 22, it was necessary to purchase this equipment under the emergency provision in order to have this available for the start of the new school year. Subsequent purchase requests will be brought to the board in advance. \$110,000 of this cost is for local districts and will be reimbursed, the remainder is for our Kent ISD programs. Thank you to Director Peraino for securing these supplies.

Ayes: Members James, Rettig, Bajema, Drake and Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Bajema, supported by Member James, it was resolved to approve the low bid from DiaMedical Inc. in the amount of \$74,374.45 for equipment for the new Medical Assistant (MA) program at KCTC. Principal Graham stated that this equipment includes chairs, beds, devices, diagnostic equipment and curriculum needed to start up this program.

Ayes: Members Rettig, Bajema, Drake, James and Haidle
Nays: None

Motion declared to have carried.

Upon motion of Member James, supported by Member Drake, it was resolved to approve the bid from Moss in the amount of \$38,008 for labor and materials to upgrade the AV systems in the Educational Service Center conference rooms. Director Peraino stated that this request was included in this year's Capital Outlay expenditures. A timeline has not been set yet to have these systems installed.

Ayes: Members Bajema, Drake, James, Rettig and Haidle
Nays: None

Motion declared to have carried.

Upon motion of Member Bajema, supported by Member Drake, it was resolved to approve (retroactively) the revised COVID-19 Preparedness and Response Plan per Executive Order 2020-142. Superintendent Caniff stated that the original COVID-19 Preparedness and Response Plan for Kent ISD Secondary Programs, KTC, KIH, Launch U, MySchool@Kent and the Center Programs was approved at the August 8 special meeting. Since that time, we learned that the GSRP and Early On programs needed to be included in this plan. Adult Education requirements may be required at a later time. This revised plan includes all of these programs including Adult Education. We have changed the format to be able to track and follow the categories required in the Governor's roadmap. Superintendent Caniff thanked Sue Gardner, Mark Larson, Tori Stafford and the administrative staff who put many hours into this plan. Member Bajema thanked the staff who worked so hard to develop this plan and now must implement it.

Ayes: Members Drake, James, Rettig, Bajema and Haidle
Nays: None

Motion declared to have carried.

Upon motion of Member Rettig, supported by Member Drake it was resolved to approve the appointment of Ron Koehler as interim superintendent upon the retirement of Superintendent Caniff and authorize President Haidle to negotiate terms of the employment contract with the interim superintendent. President Haidle reviewed the rationale for this appointment and qualities that the board identified for an interim superintendent. Consultant Mike Washburn sent President Haidle a list of potential candidates. After review, President Haidle is recommending the board appoint Ron Koehler to fill the interim position. Ron Koehler is a great communicator, has great leadership skills and is very familiar with local districts and the internal processes at Kent ISD. Member Bajema thanked Ron Koehler for his willingness to return and take on this large responsibility.

Ayes: Members James, Rettig, Bajema, Drake and Haidle
Nays: None

Motion declared to have carried.

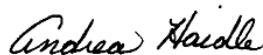
Chris Glass reviewed the current legislation passed by the House and the Senate. This plan provides more stabilized funding and increased flexibility in pupil membership counts and seat-time waivers. It also has additional assessment requirements and requires the board to re-authorize learning plans on a monthly basis.. These requirements will be additional work for school staff, but the legislation provides much needed flexibility for pupil count and funding stability. This legislation will also affect Kent ISD schools.

Superintendent Caniff stated that having a weighted pupil count with emphasis on last fall count numbers is important for local districts starting up this fall. Districts in the county are electing a variety of options for the start of school based on their community needs and requests. These include virtual, hybrid and face-to-face options. This necessitates flexibility for student count requirements. He explained guidelines in order to demonstrate student contact and said these are similar to requirements currently in place for MySchool@Kent.


Due to the current Executive Order and the current emergency declaration effective through September 4 the next Kent ISD school board meeting will likely be virtual.

The meeting was adjourned by President Haidle at 6:55 p.m.

Minutes Approved: September 21, 2020



Andrea Haidle, President



Claudia Bajema, Secretary

/cc