

## **KTC Internship Program**

The Internship Program involves schools and employers working together to create a structured learning program connected to the academic and technical content learned in the classrooms and labs at Kent Transition Center (KTC). Current research indicates that quality Work-Based Learning experiences assist students in making more informed decisions about their career goals and has a positive impact on higher student achievement.

Through the internship, students gain valuable occupational and employability skills while applying and enhancing their knowledge in both academic and technical areas. The Internship also provides our students with exposure, experience and guided training in a specific career pathway that they have chosen. These experiences are monitored and supervised by a KTC Facilitator, a KTC Employment Training Specialist, and a local workplace mentor.

KTC alone cannot provide our students with the necessary combination of academic, technical and leadership skills; they need the support and cooperation of our local businesses and labor community.

There are two basic types of Work-Based Learning: Unpaid student learner with a Training Plan. Paid student learner with a Training Plan.

After successfully completing a minimum of two semesters of Adapted Vocational Education in one of the programs taught at Kent Transition Center, students may be placed at work-sites as an unpaid student learner with a Training Plan. Our goal is to eventually move our students into a placement as a paid student learner with a Training Plan. However, there is no obligation on the part of any of our internship sites to hire any of our students. It is our hope that our students will be hired at a work-site based on their record of performance and the availability of a suitable position.

We are very grateful to all of our Internship sites and mentors for providing an extremely valuable training opportunity for Kent Transition Center students. Without their willingness to participate with KTC students, in our Internship program, this valuable work-site experience for our students would not be possible.

