

Internship Program Benefits

Benefits for Students:

- Facilitates research into a career area through a role model in the field
- Allows the development of career goals and strategies for meeting them
- Promotes exploration of further educational opportunities
- Provides an opportunity to apply classroom/lab learning to the job
- Understand the expectations of the workplace
- Provides opportunities to learn about workplace realities
- Sharpen the skills that employers value
- Practice positive work habits and attitudes
- Increase self confidence
- Stresses the development of communication and support systems
- Make valuable contacts in the field
- Gain experience that will be beneficial on resume'

Benefits for Mentors:

- Skills and competencies of the mentors sharpened as they teach others
- Businesses have larger and better equipped force from which to hire
- A valuable link is forged between education and the business world
- Ongoing support and recognition provided for mentors
- Personal satisfaction from helping students attain personal goals

Benefits for Employers:

- Helps create a pool of skilled and motivated potential employees
- Improves employee retention
- Reduces training/recruiting costs
- Encourages involvement in the curriculum development process
- Provides development opportunities for current workforce
- Offers opportunities to provide community service
- Increases company morale
- Positive public image

Benefits for the Community:

- Creates an environment of collaboration and cooperation
- Encourages respect and tolerance among different groups
- Builds the foundation for a more productive economy
- Builds confidence in the school system as practical results are observable

Benefits for the Schools:

- Expands curriculum and learning facilities
- Provides access to state-of-the-art techniques and technology
- Enhances ability to meet the needs of diverse student populations
- Provides opportunities for individualized instruction
- Promotes faculty interaction with community
- Contributes to staff development
- Makes education more relevant and valuable for students