

KENT INTERMEDIATE SCHOOL DISTRICT
Grand Room, ESC BLDG
Kent County, Michigan
February 20, 2023

A regular meeting of the School Board of said district was held in the administrative offices on the above date. The meeting was called to order by President Haidle at 6:00 p.m.

Members Present: Bajema, Haidle, Featherston, and Rettig

Member Absent: Drake

Kent ISD Staff Present: Superintendent Koehler, Assistant Superintendents Philipps, Gorman, Myers, Rodgers, Glass, Gardner, Finkel and Recording Secretary Lovell; Directors Baine, Dymowski, Graham, Karsten, Hendry, Stamas, Lamar, Peraino; Principal Lienesch; Staff Members Jaime Mueller, Mikaela Lamrouex, Megan Wilson, Jim Swenson, Deb VanDyke,

Bret Laubough

President Haidle turned the meeting to Assistant Superintendent Dave Rodgers who shared an overview of the two nomination categories for the Leading Learning Award. Director Hendry presented the Leading Learning award to Mikaela Lamrouex, Quality Improvement Specialist for the Great Start to Quality program. Director Jaime Mueller shared that Mikaela has helped countless families find quality preschool and childcare and continues to be a "go-to" person in her department. Amy Slagboom, ELL & Student Service Coordinator, was presented with the Leading Learning award in the category of Going Above & Beyond. Director Paul Dymowski shared that Amy truly identifies as a servant leader and takes every measure to help families in times of crisis. The final award was given to Jim Swenson, Welding Technology Instructor at KTC. Principal Joe Lienesch shared that Jim's regional leadership has opened up several welding opportunities for students across the county.

Superintendent Koehler shared that developing a strategic plan was one of his first priorities as superintendent. Kent ISD's vision, mission and values were revised by constituents from across the region and ultimately led to the development of five goals and objectives outlined in the Strategic Plan (LEAD). Members of leadership shared a presentation highlighting each of the goals and the progress made over the past school year.

Superintendent Koehler thanked leadership for their hard work and noted how far they have come over the past year. Many of our current initiatives already align with the goals and objectives while others may need to be reviewed to determine if they are moving the needle forward.

Upon motion of Member Featherston, supported by Member Bajema, it was resolved to approve the consent agenda items outlined below.

Ayes: Featherston, Rettig, Bajema, Haidle

Nays: None

Motion declared to have carried

Approve the minutes of the January 16, 2023 Regular School Board Meeting.



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Approve the bills from January 1- 31, 2023 and allow orders to be drawn on the Treasurer for the amount summarized in the accounts payable report.

a.	General Education	11,030,610.36
b.	Special Education – Center Programs	237,101.53
c.	Special Education	8,864,543.43
d.	Community Service (Enhancement Millage	519,226.26
e.	Career Technical Education	709,332.68
f.	Cooperative Education	24,708.32
g.	Student/School Activity Fund	6,778.75
h.	Capital Projects:	
	1) General Education	22,285.80
	2) Special Education	150,625.99
	3) Career Technical Education	1,753,213.68
i.	Internal Service Fund	0.00
	TOTAL	\$23,318,426.80

Approve the personnel recommendations regarding resignations and terminations, appointments, new assignments and/or contract adjustments, leaves of absence, and temporary contract employees. A copy of the recommendations is included with the legal minutes of this meeting.

Approve the hiring of a new Safety & Security Department Intelligence Analyst for Secondary Programs.

Approve the addition of one (1.0 FTE) School Based Mental Health clinician.

Approve the purchase office furniture from Custer Office Environments in the amount of \$42, 138.08 for the Early Childhood Special Education program at the Early Childhood Center on the Lincoln Campus.

Approve the striking of personal property taxes from previous tax rolls.

Approve the surplus items as outlined in the board packet and grant permission for Kent ISD administration to dispose of these items.

Upon Motion by Member Rettig, supported by Member Bajema, it was resolved to approve the purchase of Here Comes the Bus App in the amount of \$288,256.00.

Ayes: Rettig, Bajema, Featherston, Haidle

Nays: None

Motion declared to have carried



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Upon Motion by Member Bajema, supported by Member Featherston, it was resolved to approve the capital outlay recommendations outlined for Center Programs in the amount of \$234,480.

Ayes: Bajema, Featherston, Rettig, Haidle

Nays: None

Motion declared to have carried

Upon Motion by Member Featherston, supported by Member Bajema, it was resolved to approve the payment for a one-time, year-end retention bonus to all active employees completing the current school year, as of June 1, 2023.

Ayes: Featherston, Rettig, Bajema, Haidle

Nays: None

Motion declared to have carried

Member Featherston thanked Assistant Superintendents Kevin Philipps and Chris Glass for presenting at the School Board Finance Bootcamp earlier this month. The session was well-attended and provided helpful information.

Superintendent Koehler thanked the board for approving the one-time stipend for Kent ISD staff. The stipend is well-deserved after experiencing healthcare increases and a rise in inflation over the past year. This is also a way to thank our staff for their continued hard work and commitment to Kent ISD.

Superintendent Koehler congratulated Assistant Superintendent Kirsten Myers, who was recognized by the Michigan Association of Administrators of Special Education with the Murray O. Batten Humanitarian Award. This is the highest recognition by the state association and we are thankful for Myer's leadership to provide students with disabilities the opportunity to reach their fullest potential.

Assistant Superintendent Kirsten Myers shared that staff assistance was requested by Ingham County following the shooting at MSU. Eight staff members immediately stepped up and traveled to Lansing to support the MSU students and staff with mental health supports and services. Superintendent Koehler thanked staff for going the extra mile to offer their services following this tragic event.

The new investments in Career and Talent Development are gaining momentum throughout the county. Both evenings at the KCTC open house were filled with potential students wanting to learn more about our offerings. Leadership is working to collect CTE data and develop a visioning committee to expand opportunities for students throughout the county.

MAISA will be visiting our campus next week March 2 & 3 for their quarterly meeting. This is an opportunity for superintendents from across the state to see our facilities and programming first-hand.



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President Haidle adjourned the meeting at 7:04 p.m.

Minutes Approved: March 20, 2023

Andrea Haidle, President

Claudia Bajema, Secretary

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