November 18, 2019 KENT ISD SCHOOL BOARD MINUTES

A regular meeting of the School Board of said district was held in the Administrative Offices on the above date. The meeting was called to order by President Haidle at 6:00 p.m.

Members Present: Bajema, Haidle, Joseph and Rettig
Member Absent: Drake

Kent ISD Staff Present: Superintendent Caniff, Assistant Superintendents Philipps, Sullivan, and Recording Secretary Conners; Directors Baine, Campbell-Brockway, Dymowski, Finkel, Karsten, Kaufman, Lamar, Lovelady-Mitchell, Meyers, Peraino and Stamas; Principals Bush, Graham and Kiley

Guests: Sheila Allan, Janet M. Allor, Jim Ansell, Delia Bush, Emily Caldwell, Leigh Ann Chachulski, Sara Edleman, Kelsey Graham, Capalene Howse, Megan MacNaughton, Maureen McCallister, Kate Oom, Lara Roessler, Gabriel Snyder, Dawn Sobleskey, Katherine Tromp, Deb VanDyke, Jill Vyn

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President Haidle welcomed all visitors and provided an opportunity for public comment.

Upon motion of Member Bajema, supported by Member Joseph, it was resolved to approve the minutes from the Regular School Board Meeting of October 21, 2019 and the minutes from the Special School Board Meeting of October 30, 2019.

Ayes: All present
Nays: None
Motion declared to have carried.

Upon motion of Member Joseph, supported by Member Bajema, it was resolved that the bills from October 1, 2019 through October 31, 2019 be allowed and orders drawn on the Treasurer for the amount summarized in the accounts payable report:

a.	General Education	$ 7,092,452.36
b.	Special Education Center Programs	204,458.10
c.	Special Education	34,034,901.87
d.	Community Service (Enhancement Millage)	5,174,185.71
e.	Career Technical Education	565,651.47
f.	Cooperative Education	51,900.13
g.	School/Student Activity Fund	13,208.74
h.	Capital Projects:	
	1) General Education	67,201.85
	2) Special Education	425,021.06
	3) Career Technical Education	219,447.91
i.	Skutt Scholarship Fund	0.00
j.	Trust & Agency	0.00
k.	Internal Service Fund	0.00
	TOTAL	$47,848,429.20

President Haidle stated that a large portion of the expenses were for Act 18 pass-through funds paid out to the local districts. The enhancement millage funds are also paid out to local districts.

Ayes: Members Joseph, Rettig, Bajema and Haidle
Nays: None
Motion declared to have carried.

Upon motion of Member Rettig, supported by Member Bajema, it was resolved to approve the personnel recommendations regarding resignations and terminations, appointments, new assignments and/or contract adjustments, leaves of absence, and temporary contract employees. A copy of the recommendations is included with the legal minutes of this meeting.

Ayes: Members Rettig, Bajema, Joseph and Haidle
Nays: None
Motion declared to have carried.

Upon motion of Member Joseph, supported by Member Bajema, it was resolved to approve the creation of a new Dean of Students position to serve Lincoln School, Lincoln Development Center and Pine Grove Learning Center. Director Dymowski provided the board with the rationale for this new position. The number of autism students continues to grow, requiring more management and leadership availability during times the principal may be out of the building.

Ayes: Members Bajema, Joseph, Rettig and Haidle
Nays: None
Motion declared to have carried.

Upon motion of Member Bajema, supported by Member Rettig, it was resolved to approve the creation of two new Instructional Support Specialist positions for Lincoln School. Director Dymowski reported that there have consistently been 4-5 unfulfilled positions daily and that substitutes have been hard to find. This model is based on successful models at other ISD's and allows these specialists to float through classrooms and provide consistent coverage, allowing staff to take scheduled breaks and have their scheduled planning time.

Ayes: Members Joseph, Rettig, Bajema and Haidle
Nays: None
Motion declared to have carried.

Upon motion of Member Joseph, supported by Member Bajema, it was resolved to approve the creation of a new Emotional Impairment (EI) classroom at KEC Oakleigh that will include the creation of three new positions - one EI Teacher and two Instructional Support Specialists to support this classroom. Director Dymowski stated that these positions were not filled at the start of the new school year as we took time to analyze and justify specific needs in the building. We currently are expecting several new students at KEC Oakleigh and the requested staff are necessary to meet staffing requirements.

Ayes: Members Rettig, Bajema, Joseph and Haidle
Nays: None
Motion declared to have carried.

Upon motion of Member Rettig, supported by Member Bajema, it was resolved to approve the creation of a new Early On Generalist position. Director Myers reported that Early On has received additional grant funding that will be used to support this new position and provide support to the increasing number of referrals that we are receiving.

Ayes: Members Bajema, Joseph, Rettig and Haidle
Nays: None
Motion declared to have carried.

Upon motion of Member Joseph, supported by Member Bajema, it was resolved to approve the creation of one (1.0) full-time school social worker position for students at KCTC, MySchool@Kent, KTC and Kent Innovation High School. Principal Graham stated that this recommendation came from the work of the care counsel as we strive to better serve the mental health needs of students.

Ayes: Members Joseph, Rettig, Bajema and Haidle
Nays: None
Motion declared to have carried.

Upon motion of Member Bajema, supported by Member Rettig, it was resolved to approve the creation of a new Payroll and Benefits Staff Accountant position. Director Baine stated that this position was included as part of the center program plan adopted over the summer and will help process the additional 400+ staff added to payroll and benefits. This will come out of the special education center program budget.

Ayes: Members Rettig, Bajema, Joseph and Haidle
Nays: None
Motion declared to have carried.

Upon motion of Member Joseph, supported by Member Rettig, it was resolved to approve a resolution regarding the collection and notification to local units of government for summer taxes and authorize the board secretary to sign the notice.

Ayes: Members Bajema, Joseph, Rettig and Haidle
Nays: None
Motion declared to have carried.

Upon motion of Member Joseph, supported by Member Bajema, it was resolved to approve the bid from MOSS in the amount of $40,500 for the software and services needed to make Kent ISD's phone system compliant with the State of Michigan's enhanced 911 legislation. Director Finkel explained the new State of Michigan requirements that necessitate this enhanced system.

Ayes: Members Joseph, Rettig, Bajema and Haidle
Nays: None
Motion declared to have carried.

Upon motion of Member Rettig, supported by Member Bajema, it was resolved to approve an agreement with Michigan Office Solutions for $1,782 per month for their Cleo Streem Fax solution. Director Finkel stated that we currently have 31 fax lines, which are analog and not reliable or as secure as they could be. The monthly rate for these lines keeps increasing. The new system will be cost neutral after the reduction of phone lines once the new system is in place.

Ayes: Members Rettig, Bajema, Joseph and Haidle
Nays: None
Motion declared to have carried.

Member Bajema reported that the be nice symposium held last week at Kent ISD for 300 students went very well and had rave reviews. President Haidle reported that she visited MySchool@Kent this past week to learn more about the program and that they are hosting a pancake breakfast this Thursday for anyone interested in attending. She informed the board that the presenters leading the DEI cohort 1 through the National Equity Project are willing to give an in-service to all Kent ISD board members. It was agreed to schedule this in-service for March 10 from 9:00 am to 1:00 pm. Director Lovelady-Mitchell will confirm with the presenters and lock in the March 10 date.

Superintendent Caniff thanked President Haidle for her participation in and commitment to the DEI work happening with the National Equity Project. He stated that we have received increased CTE 61A added costs funding from the State of approximately $111,000 above last year. Caniff acknowledged the good work of Cary Stamas and Sue Gardner for their work in bolstering funding and thanked lawmakers for placing a greater priority on Career Technical Education funding within the state budget. Superintendent Caniff informed the board of additional funds that MDE notified us about last week which offers us the opportunity to hire 13 additional early literacy coaches. This grant requires matching funds of $37,500 for each coach. After exploring the timelines and grant requirements Kent ISD has decided to accept these funds and proceed to explore the best way to utilize these positions for our local districts.

Director Lamar reported that the Adult Education program is partnering with Michigan Works to help clients obtain a CDL license. This is a five-week program that helps them be able to move directly into gainful employment.

President Haidle shared recent statistics on homeless students in Kent County and the importance of addressing this as it directly effects education and student success. Casey Gordon will be asked to share more information on homelessness at a future board meeting.

The meeting was adjourned by President Haidle at 6:40 p.m.

Minutes Approved: December 16, 2019

Andrea Haidle
Andrea Haidle, President

Claudia Bajema
Claudia Bajema, Secretary

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